Policy Title: EMT Optional Skills

Policy Number: 303

APPROVED:
Administration: Steve L. Carroll, Paramedic
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APPROVED:
Medical Director: Daniel Shepherd, M.D.
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I. PURPOSE: To define the process related to authorizing EMT optional skills and EMT trial studies

II. AUTHORITY: Health and Safety Code, Section 1797.107, 1797.109, 1797.160, 1797.170, and California Code of Regulations, Title 22, Division 9, Section 100064

III. POLICY:

A. In addition to the skills outlined in VCEMS Policy 300 – EMT Scope of Practice, the VCEMS Medical Director may establish policies and procedures for local accreditation of an EMT student or certified EMT to perform any or all of the following optional skills specified in this policy. Accreditation for EMTs to practice optional skills shall be limited to those whose EMT certification is active and are employed within the County of Ventura by an employer who is part of the organized EMS system.

1. Administration of epinephrine by prefilled syringe and/or drawing up the proper drug dose into a syringe for suspected anaphylaxis and/or severe asthma.
   a. Training in the administration of epinephrine by prefilled syringe and/or drawing up the proper drug dose into a syringe for suspected anaphylaxis and/or severe asthma shall consist of no less than two (2) hours to result in the EMT being competent in the use and administration of epinephrine by prefilled syringe and/or drawing up the proper drug dose into a syringe and managing a patient of a suspected anaphylactic reaction and/or experiencing severe asthma symptoms. Included in the training hours listed above shall be the following topics and skills:
      1) Names
      2) Indications and contraindications
      3) Complications
4) Side/adverse effects and interactions
5) Routes of administration
6) Dosage calculation
7) Mechanisms of drug actions
8) Medical asepsis
9) Disposal of contaminated items and sharps
10) Medical administration

b. At the completion of this training, the student shall complete a competency based written and skills examination for the use and/or administration of epinephrine by prefilled syringe and/or drawing up the proper drug dose into a syringe, which shall include:
   1) Assessment of when to administer epinephrine,
   2) Managing a patient before and after administering epinephrine,
   3) Using universal precautions and body substance isolation procedures during medication administration,
   4) Demonstrating aseptic technique during medication administration,
   5) Demonstrating preparation and administration of epinephrine by prefilled syringe and/or drawing up the proper drug dose into a syringe, and
   6) Proper disposal of contaminated items and sharps

2. Administration of Atropine and Pralidoxime Chloride, utilizing the DuoDote auto-injector following an exposure to a nerve-agent.
   a. In addition to a basic weapons of mass destruction training, the DuoDote training shall consist of no less than two (2) hours of didactic and skills training to result in competency. Training in the profile of the medications contained in the DuoDote auto-injector shall include, but not limited to:
      1) Indications and contraindications
      2) Side/adverse effects
      3) Routes of administration
      4) Dosages
      5) Mechanisms of drug action
      6) Disposal of contaminated items and sharps
7) Medication administration
b. At the completion of this training, the student shall complete a competency based written and skills examination for the administration of the Duo-dote auto-injector.
   1) Assessment of when to administer the DuoDote auto-injector,
   2) Managing a patient before and after administering the DuoDote auto-injector
   3) Using the universal precautions and body substance isolation precautions during medication administration,
   4) Demonstrating aseptic technique during medication administration,
   5) Demonstrating the preparation and administration of medications by the intramuscular (IM) route, and
   6) Proper disposal of contaminated items and sharps.

B. Competency training in procedures and skills for all EMT optional skills shall be completed at least every two (2) years.

C. VCEMS shall develop and maintain specific plans for each optional skill permitted. These plans will include:
   1. A description of the need for use of the optional skill
   2. A description of the geographic area within which the optional skills will be utilized
   3. A description of the data collection methodology which shall also include an evaluation of the effectiveness of the optional skill
   4. The policies and procedures to be instituted by the LEMSA regarding medical control and use of the optional skill

D. For an accredited EMT who fails to demonstrate competency in any of the optional skills outlined in this policy:
   1. EMT accreditation shall be immediately suspended pending clinical remediation
   2. Employer agency will submit a written plan of action to VCEMS to include: method of remediation, course curriculum, date(s) and location(s) of remediation training.
   3. VCEMS will review and approve written plan of action prior to commencement of remediation training
4. Once complete, evidence of satisfactory training and minimum competency in the optional skills will be submitted to VCEMS prior to the reinstatement of the EMT accreditation.